



St Osmund's
CE Middle School
Hope · Community · Respect · Love

Assistant Headteacher and SENDco L4-L8

St. Osmund's C.E. Middle School is an over-subscribed Middle School for Years 5 –8, located in the thriving county town of Dorchester. The school is proudly part of the Wessex Multi Academy Trust and is Ofsted Good in all areas (2022). The school was recently SIAMS inspected and received a strong report (2026).

We are a Church of England School built upon the Christian values of hope, community, respect and love.

We are looking to appoint an excellent SENDCo from September 2026, who:

- is qualified or working towards national SENDCo award or NPQ SEND;
- has a good understanding of how to support and develop children with a diverse range of additional needs;
- is able to lead and develop our team of Teaching Assistants alongside our SEND Manager;
- is passionate about teaching and learning and is committed to getting the best outcomes for all pupils;
- has a proven track record of inspiring children to learn;
- is able to think, plan and act strategically;
- is able to prioritise, with a sense of humour;
- is an enthusiastic and flexible team player.

This is a full time position that will carry a small teaching component, subject taught can be discussed at interview according to candidates experience.

At St. Osmund's C.E. Middle School we have:

- A Christian vision and values which underpin all our work,
- Pupils who are motivated and love their school,
- A safe school where young people and staff feel that they belong,
- First middle school nationally to become a **When the Adults Change Partner School**,
- A relationships policy which secures good behaviour for learning,
- A living and breathing celebration of diversity in all school life,
- Staff who work collaboratively to allow all pupils to achieve their potential, contributing positively to the world,
- Eco-Schools Green Flag (with Distinction),
- Fantastic resources, buildings and grounds which form a stimulating working environment,
- A happy school where a sense of humour is welcomed!

Visits to the school are encouraged; tours are currently scheduled to take place Tuesday 17th March 10am and 4pm, Tuesday 24th March at 10am and 4pm or Thursday 26th March at 9am. Please call to make an appointment when the Head of School will tour you.

An information pack can be found here: [Recruitment pack](#)

Applications from both experienced middle leaders seeking senior leadership opportunities as well as those who are currently in senior leadership or have experience of senior leadership roles will be welcomed. Please email Mrs. R Golledge at rgolledge@stosmunds.wessex.ac for further details.

Head of School: Mr G Biddle BSc NPQH
St Osmund's CE Middle School A Church of England Academy
Barnes Way, Dorchester, Dorset, DT1 2DZ
Tel: 01305 262897
Email: office@stosmunds.wessex.ac
Website: www.stosmunds.dorset.sch.uk

Leadership Team
Mr S Beet BA
Mrs C Carter-Miles BSc NASENCO
Mrs S Farmer BA NPQSL
Mrs C Minhinick BEd NPQSL
Mrs R Golledge DSBM
Mrs L Staddon BA NPQSL



Applications should be made via the Dorset Council jobs portal:

<https://www.jobs.dorsetcouncil.gov.uk/vacancies/vacancy-search-results.aspx>

CVs will not be accepted. Please apply if your heart tells you that you could belong with us.

Closing date is Monday 13th April. Interviews will be held on Thursday 23rd April.

St. Osmund's C.E. Middle School values the diversity of our workforce and welcomes applications from all sectors of the community.

We are committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line with the Governments safer recruitment guidelines.

The pro rata salary shown is based on the number of hours and weeks worked and includes appropriate paid annual leave and bank holiday entitlements.

This role is UK based and your Right to Work will need to be established as part of the appointment process

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

Keeping Children Safe in Education

The school will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

Wessex Multi Academy Trust is committed to providing an inclusive and supportive working environment for everyone who works here. A zero-tolerance approach to harassment.

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